Greenhouse Gas (GHG) Emissions and Reduction Commitment Statement

HSE Health Safety Environment
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Controlled document #

At Jones Healthcare Group (JHG), we recognize our responsibility to reduce our environmental footprint and to contribute to global efforts to mitigate climate change. As part of our sustainability strategy and further to our Environmental Sustainability Policy and Commitment, we are setting a clear and actionable target to reduce our greenhouse gas (GHG) emissions.

Our Commitment to the Planet

- Jones Healthcare Group commits to reducing absolute Scope 1 and 2 GHG emissions 43.26% by 2030 from a 2023 base year.
- Jones Healthcare Group also commits to reducing absolute Scope 3 GHG emissions from upstream transportation and distribution, waste generated in operations, and downstream transportation and distribution by 25.0% within the same timeframe.
- Jones Healthcare Group further commits that 72.0% of its suppliers by emissions, covering purchased goods and services, will have science-based targets by 2030.

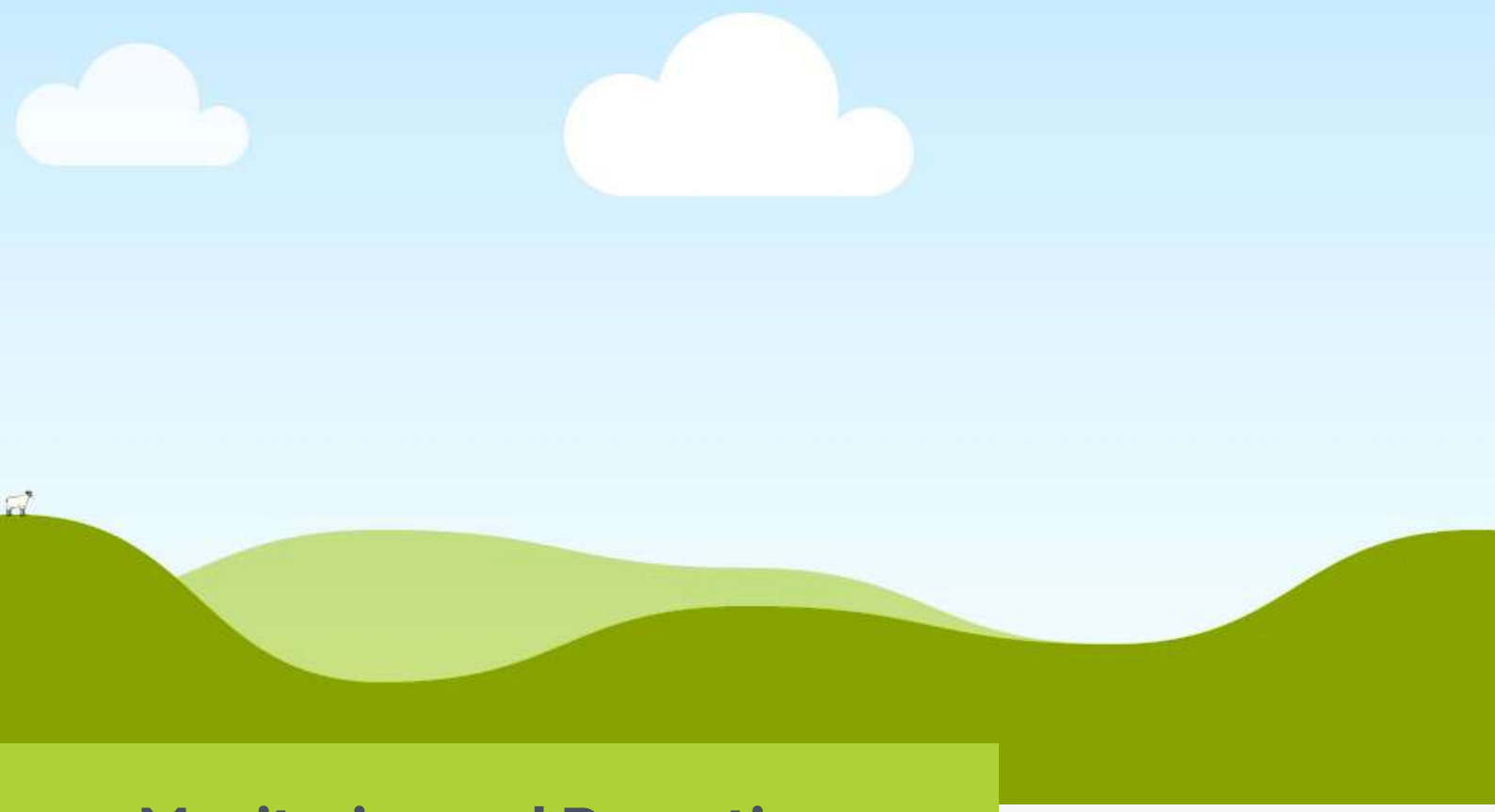
Jones Healthcare group commits to achieving this reduction in greenhouse gas emissions from our baseline in 2023 levels by 2030. This commitment applies to emissions generated across our value chain.

Our Focus

- Direct emissions from fuel use, and on-site activities (Scope one)
- Indirect emissions from purchased electricity, heat and steam (Scope two)
- Indirect upstream emissions, including as applicable and where practical (Scope three)
  - Purchased goods and services
  - Upstream/Downstream Transportation and distribution
  - Waste generated in operations
  - Use of sold products
  - End-of-life treatment of sold products

How we will achieve our goals

- Formal validation of our science-based targets in 2026.
- 72.0% of suppliers by emissions, covering purchased goods and services, will have science-based targets by 2030.
- Improving energy efficiency across facilities and equipment.
- Reducing fuel and electricity consumption through process optimizations.
- Increasing renewable energy procurement, where feasible
- Enhancing data availability and accuracy for Scope 3
- Working collaboratively with suppliers, partners, customers and vendors, to identify and reduce shared value chain emissions.
- Engaging employees in energy saving and low-carbon practices.
- Prioritizing reduction projects that deliver both environmental and operational benefits



Monitoring and Reporting

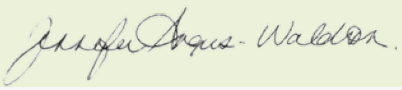
We will measure and track our GHG emissions annually across the three scopes, ensuring transparency and data accuracy. Progress toward this target will be reviewed internally by our Energy Team and presented to Senior Leadership for consideration and continual improvement opportunities. We will report our progress for external audit and scrutiny via EcoVadis® and CDP.

Our Commitment to Sustainability

Reducing emissions is a core part of our broader environmental strategy. This commitment reinforces our dedication to operating responsibly, supporting a low-carbon future, and driving long term resilience for our business, our customers and the communities we serve.

Governance & Review

This policy is endorsed by our colleagues and senior leadership team. It will be reviewed annually and updated as needed to reflect evolving science, stakeholder expectations, and regulatory requirements.

Title	Print Name	Signature
Director, Health Safety, Environment	Jennifer Angus-Waldron	
President and CEO	Ron Harris	 Ron Harris (Dec 8, 2025 17:17:54 EST)
Principal Corporate Development	Chris Jones Harris	 Chrisdtine Jones Harris (Dec 5, 2025 12:28:29 EST)

Record of Change

Date	Revision Number	Description of Change
November 07, 2025	1.0	Document Creation
November 17, 2025	2.0	Revisions and Edits
November 22, 2025	3.0	Revisions and Edits
November 24, 2025	4.0	Executive review